



ACKMP

THE ASSOCIATION OF CERTIFIED
KNOWLEDGE MANAGEMENT PROFESSIONALS

INTEGRITY PLEDGE

A commitment to a high standard of ethics in the examination and certification process, ethical business practices, and good corporate governance. We believe that corruption is evil in society and is the underlying cause of the lack of trust in most professional organizations.

As members of a professional organization, we acknowledge our sacred duty and responsibility to carry out our professional duties and the policy of promoting a high standard of ethics in this professional association, to lead by example in the crusade against unethical behavior and corruption, and to operate our business ethically and with integrity.

While legislation exists in the United States and around the world to weed out corruption in any service or profession, we realize that laws may not be enough without the individual and collective commitment to make a firm stand against illicit acts of fraud in a professional organization and to build integrity in this professional association.

Proceeding from the foregoing, we pledge the following:

- We will maintain a Code of Conduct, consistent with the Code of Conduct and Ethical Standards of this professional association to guide our members towards such norms of behavior as a commitment to professional interest, professionalism, justness and sincerity, political neutrality, and responsive to government policies.
 - We will prohibit any form of cheating during certification examinations, bribery in any form in all activities under our control and shall be true and faithful to the association's interest and the public good.
 - We will conduct training programs for our volunteers and the members of the Board of Directors to promote probity and accountability in the exercise of their duties and responsibilities and to convey with resolve our organization's commitment to ethical knowledge management practices.
 - We will implement appropriate internal systems and controls to prevent unethical conduct by our employees, ensure good conduct, and institutionalize the values of honor and accountability in our business and mandate as ACKMP, ever mindful that this professional association is built on trust.
 - We will maintain appropriate certification examination reporting mechanisms that are accurate and transparent. And we will maintain channels by which examination candidates and other stakeholders can raise ethical concerns as well as to institutionalize a whistleblower policy where they can report suspicious circumstances in confidence without risk of reprisal, thereupon designating an officer or committee to investigate all reports received.
 - We will enter into integrity pacts with other certification authorities and Certification Board of Regents when dealing with procedures related to the proctoring examination, scoring, examination materials, equipment, and delivery.
 - We will refrain from engaging in business with parties who have demonstrated unethical business practices. To ensure collective action among business entities to foster ethical, honest, and transparent business transactions in ACKMP.
 - **We will commit to** supporting any initiative intended to create fair examination conditions, transparency, and accountability in examination conduct, whether they be public or private, and ensure good conduct. Share "best practice" tools and concepts which are intended to be used by all candidate participating in certification examination to achieve their professional goals;
 - Support the development of an internal audit and certification program (including a training program for advisers and knowledge management auditors) that will offer a toolbox for enterprises to introduce and implement ethical practices in their knowledge management practice, and institutionalize the whole process to promote sustainability of the Integrity Initiative.
- I have read and understood the meaning of this integrity pledge and any default will nullify your certification as a candidate in any certification categories authorized by the Certification Board of Regents (CBOR).